



May 18, 2011

Assistant Professor Victor Cabrera
Department of Dairy Science
279 Animal Science Building

Dear Victor:

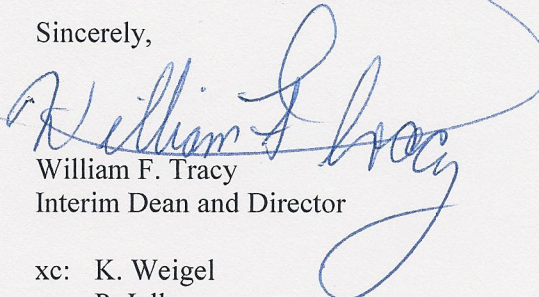
I am very pleased to inform you that you have been selected to receive the Alfred Toepfer Faculty Fellow Award. This is a great honor, and it recognizes not only your many accomplishments to date but more importantly your potential for continued growth and greater success.

You will hold the Toepfer Faculty Fellow Award for one year, July 1, 2011 through June 30, 2012. The award provides an allocation of \$6,000 for your research program. These funds are flexible but cannot be used for faculty summer salary or as a salary supplement.

Please note that in establishing the Alfred Toepfer Faculty Fellow Award, it was the intention of the Alexander von Humboldt Foundation to support the development of promising CALS faculty as they progress toward tenure. The award is not intended to support faculty either post tenure or during the year in which their tenure case is assembled and advanced through the department's executive committee and the divisional committee. Thus, if the Department of Dairy Science intends to advance your tenure case prior to the time period mentioned above, you will be asked to withdraw as the active faculty fellow. Regardless of the duration you hold the award, upon completion of the active award you may continue to use the honorary title Alfred Toepfer Faculty Fellow in conjunction with your UW appointment.

Again let me extend my congratulations to you on receiving this significant honor, and my best wishes to you as your scientific career continues to advance.

Sincerely,



William F. Tracy
Interim Dean and Director

xc: K. Weigel
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WFT/jrs

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